

AUTHORITY: 10 USC 8012, EO 11478 and 9397.

PRINCIPAL PURPOSES: 1. Collect data essential for making a determination concerning alleged acts of discrimination.

2. Track referrals for statistical purposes.

3. Establish and maintain a program to identify areas of deficiency and provide a means of correcting them.

ROUTINE USES: 1. Provide uniform reporting system to measure effectiveness of EOT program.

2. Demographic data will be used for statistical purposes only.

3. SSAN, if furnished, will be used to facilitate search for records applicable to complaints.

DISCLOSURE IS VOLUNTARY. Refusal to divulge information could affect efforts to substantiate allegations of discrimination, identify specific deficiencies or effectively program specific actions in support of equal opportunity policies and directives. Disclosure of SSN is voluntary.

1. LAST NAME-FIRST NAME-MIDDLE INITIAL	2. GRADE	3. SSAN	4. CASE/REF NO.	5. DEROS
RUIZ, FRANCISCA M.	ALC	[REDACTED]	E8-003-03	

6. COMPLETE MILITARY ADDRESS	7. TYPED NAMES	
	A. UNIT COMMANDER	B. SUPERVISOR
4A Black Road Niagra Falls, New York 14304	Major Edwards Ext 211	Sgt Butcher Ext 228

8. EXPLAIN NATURE OF YOUR GRIEVANCE (Be Specific) (Use additional 8 x 10 1/2" sheet, if necessary.)

My military career has been destroyed because of my initial report to the airman performance rating which was the product of the succession of compounding incidents which were not resolved at that time and combined with the racism and sexism that is practiced by my chain of command. I have complete fear and intimidation from my chain of command (in the past, SSgt Johnson (PCS), Mr Lewis, Major Steele (PCS) and in the present, Sgt Butcher, Mr Lee, Mr Lewis, and Major Edwards). They have been inattentive and unwilling to help me clarify the small problems that lead to the larger ones. I have received unfair treatment from my immediate supervisors and co-workers, and verbal harassment regarding my work ability and personal sex life. I have been repeatedly threatened with discharge. Discrimination in the form of unequal scrutiny, counseled or reprimand towards me and not equally to the men workers pertaining to the same items of the routine

9. PREVIOUS ACTION(S) TAKEN TO RESOLVE THIS GRIEVANCE

I have spoken to the following people of the problems: Legal Officer, Enlisted Woman's Advisor, TSgt Hernandez, TSgt Elliot, First Sergeant, Inspector General, Social Actions, Mr Bill Scholtisek, Drs Stone & Matuzak, Father Strassburger, Chaplain, Immediate Supervisor and Commander.

10. ACTION(S) DESIRED

I feel that the following people should be reprimanded as a minimum measure: Sgt Butcher and Mr Lewis. I also would like all "personal" derogatory files that are being kept on me destroyed, and I would also like my last APR that was rated a six (6) destroyed.

*received 4 Apr 78 from*

DATE COMPLAINANT ADVISED OF ACTION TAKEN	SATISFIED	DIS-SATISFIED	SIGNATURE OF COMPLAINANT Major Lubnicky - Assistant IG, 21st Air Division
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