

Senator Barry Goldwater

Washington D.C.

17 Jan 78 EOT Complaint
73375011
Capt. 5880 Amarti Capt

1 I am active duty Air Force, stationed at 763rd Radar Squadron, ~~to~~ Lockport AFS, New York 14904

2 My legal state of residence is Arizona in Hayden. I am 29 years old, divorced, mother of three sons and a Chicana India.

3 The problem has been presented in ~~2~~ formal complaints to the 21st Air Division Social Actions (Equal Opportunity) and with an interview with Vice Commander of 21st Air Division, Colonel O

It appears that the entire chain of command is protecting each other so that none will bear any blame. If an inquiry is conducted, by the squadron commander, Major Edwards, my belief is that he will be biased in his answers because he is a part of the existing problem.

4 The complaint was discrimination and sexism which I filed 17 Jan 78 and 9 Mar 78 to Social Actions because of the low rating received on my Airman Performance Report (APR). The commander directed my APR to be lowered through the coercion of the 1st Sgt, SMSgt Dumas to my supervisor Sgt Butcher.

In November, 77, my initial APR was due to be submitted; my supervisor Sgt Butcher informed the Social Actions NCO, at the squadron level, the SSgt Wright that my performance was outstanding, the highest grade level. Because of an error in the chain of command Sgt Butcher, Mr. Lee and Lewis (civilian supervisors) no one knew of the effective date for the change of reporting officials until Feb 78. My reporting officials changed on 7 Oct 77.

In Jan 78, without previous knowledge of it, I received a Letter of Counseling which I rebutted with no effective change. In Feb 78, in less than ninety days my APR was lower to a substandard level number 6.

My supervisor Sgt Butcher is not qualified to rate my work performance because of the personal ty conflict that has existed since my arrival, he is biased in his evaluations because of my refusal to continue to be sexually intimate with him. This I had consented to for fear of reprisals from him because he was my immediate supervisor and my reporting official. My belief is if I had continued to be his sex partner the APR probably wouldn't have been lowered.

On 17 Jan 78, I submitted a formal complaint to the Social Actions Officer, at squadron level, Lt Burks of discrimination against my supervisor Sgt Butcher. I have no copy of it and there has been no reply.

On 9 Mar 78, I submitted a more detailed formal complaint of the same discrimination and sexism to the 21st Air Division Social Actions NCO, TSgt Brown when he was making an inquiry of me at the squadron. I have no copy of direct actions taken in response to complaint.

On 22 Mar 78, I spoke to Colonel) regarding the complaints. I had hoped he would resolve everything. He had spoken earlier with Major Edwards and it was apparent that his answers were influenced by his conversations with Major Edwards. He gave me no direct answer if my allegations were true or false, only vague answers that there would be a closer watch on these problems.

In Mar 78, the commander directed 1st Sgt SMSgt Dumas to prepare a "talking paper" about me asking why I wanted to speak with Colonel O. This was given to TSgt Brown. There is a file about me that contains derogatory information that I had not seen until Mar 78. Sgy Dumas said the file shouldn't have existed, agreed there was a personality conflict between me and my supervisor and can understand why my work performance went down after my return from Maine (a 30 day temporary duty trip which was a deliberate set-up by my previous superior SSgt Johnson). SMSgt Dumas and TSgt Brown agreed that this information should be destroyed or given to me. In this file is a record of counseling from the previous commander, Major Steele (permanent change of station), which I signed because of the threat of SSgt Johnson. This counseling had attached papers that I didn't know existed until Mar 78. I requested a copy of that entire file which is presumably the commanders' desk drawer file. There have been no disciplinary actions taken to the persons responsible.

My chain of command has never helped me, only confused, frightened, threatened and ignored the past problems. In particular is the civil engineer foreman, Mr. Lewis, who I fear and believe will help to destroy my career as he has already done. Some form of action must be soon because my immediate problem Sgt Butcher ~~was being relieved of duty~~ 6 Apr with a port call of 10 May 78 to Australia (permanent change of station).

I have little documented evidence but there are people at the squadron level to whom I have confided and know of the past problems. These people are afraid to help because of fear of reprisals. Among these is TSgt Elliot, my intimate friend, whom I believe is being scrutinized as I am with possible repercussions later.

~~After remaining silent because of intense fear, I want to make an attempt to defend myself.~~

I have been repeatedly threatened with discharge, intimidated, implied denial of re-enlistment, sexually harassed, discriminated, assaulted, raped in my first year on station. Mr. Lewis, Major Steele, Major Edwards, and Colonel O have said they can not help what has happened in the past.

Last

Schulitzek said Mr.
"He is temperamental"

"Me - to M.
Are we gonna
fight about
it later"

"No, should I?" - M.